Fish Processing Licensing Board

Activity Report 2009

Newfoundland Labrador

Fisheries and Aquaculture

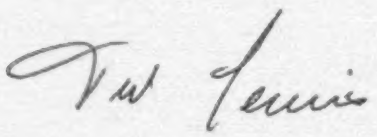
Letter from the Chairperson

In compliance with this province's commitment to transparency and accountability and on behalf of the Board, I submit the 2009 Fish Processing Licensing Board Activity Report to the Newfoundland and Labrador House of Assembly. The Fish Processing Licensing Board is accountable for the preparation of this report and the reported results.

The Fish Processing Licensing Board is a public body consisting of five members appointed by the Lieutenant-Governor in Council. During 2009, our Board has worked diligently to carry out the Board's mandate to review and make public recommendations to the Minister of Fisheries and Aquaculture on all fish processing licensing applications and appeals made to the provincial government.

We achieved our annual objective for 2009 as set out in the 2008-10 Fish Processing Licensing Board Activity Plan. Through our work, the Board contributed to the efficiency of the fisheries sector, and thus contributed to the strategic direction of government "to strengthen the role of the fishing industry as a key pillar of sustainable economic growth within the province."

Through compliance with established policies and procedures, we have assessed processing licensing applications and appeals and made recommendations to the Minister. During 2010, we look forward to continuing the work of our mandate and advancing the fishing industry within the province.



Ted Lewis
Chairperson
Fish Processing Licensing Board

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Cover: Salvage - Ingrid Connors
Page 1: P. Janes Fish Plant, Salvage - Ingrid Connors
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1.0 Overview

In accordance with the Fish Processing Licensing Policy and the *Fish Processing Licensing Board Act*, the Fish Processing Licensing Board reviews and assesses all fish processing license applications or requests made to the provincial government.

According to Section 10 of the Act, applicants for fish processing licenses must advertise their intention in a generally circulated newspaper and a regional newspaper. This allows interested members of the public to provide comments to the Board with respect to the applications.

The Board collects all related information and assesses the applications. It then makes recommendations to the Minister of Fisheries and Aquaculture on all proposals or requests made to government regarding fish processing licenses. These recommendations to the Minister are made public through the department's website (www.fishaq.gov.nl.ca) as are the final decisions made by the Minister. The Fish Processing Licensing Policy does not provide for a formal process of appeals to the Minister's decision.

To ensure equity and impartiality, the Board members are appointed by the Lieutenant-Governor of Newfoundland and Labrador.

The Board is required to meet a minimum of six times, on an annual basis. Meetings can be held through teleconferencing and/or regional meetings. In 2009, the Board met six times; details on business items considered by the Board are contained in Appendix B.

P. Janes Fish Plant, Salvage

1.1 Vision

In its assessment of applications, the Board supports the department's vision, which is: "The vision of the Department of Fisheries and Aquaculture is sustainable fishing and aquaculture industries that achieve their optimum economic contribution to the Province of Newfoundland and Labrador." Collectively, the Board works toward accomplishing this vision by providing an equitable and impartial assessment of processing applications submitted to the department.

1.2 Mission

The Fish Processing Licensing Board adopts the Department of Fisheries and Aquaculture's mission, which is as follows:

"By 2011, the Department of Fisheries and Aquaculture will have supported the strengthening of the fishing sector and expansion of the aquaculture industry to create economic opportunities for the province."

The Fish Processing Licensing Board will contribute to the achievement of this mission by making objective recommendations to the Minister regarding license applications.

1.3 Mandate

The mandate of the Fish Processing Licensing Board is to make public recommendations on all fish processing license proposals or requests made to the provincial government. Only the routine renewal of fish processing licenses is exempt from this process.

In this regard, the Board's main objectives are to assess and make recommendations to the Minister of Fisheries and Aquaculture regarding:

- licensing applications, including applications for new licenses, and the consolidation and transfer of fish processing licenses;
- applications for the addition of new species to existing fish processing licenses, and where appropriate, make recommendations regarding licenses on a regional basis;
- corporate concentration, merger and acquisition issues in the context of fish processing licensing matters; and
- appeals to reinstate licenses cancelled due to inactivity.

The Board is also subject to other objectives which the Minister may determine. For other related powers and duties of the Board, refer to Appendix A.

1.4 Lines of Business

The Fish Processing Licensing Board reviews all requests for new fish processing licenses, transfers of licenses and changes of operator. The Department of Fisheries and Aquaculture provides licensing policies and procedures to the Board to guide this process. The Fish Processing Licensing Policy was revised effective October 27, 2008.

For additional information regarding the licensing policies and procedures, please visit the Department of Fisheries and Aquaculture website (http://www.fishaq.gov.nl.ca/licensing/index.html).

1.5 Composition of the Board

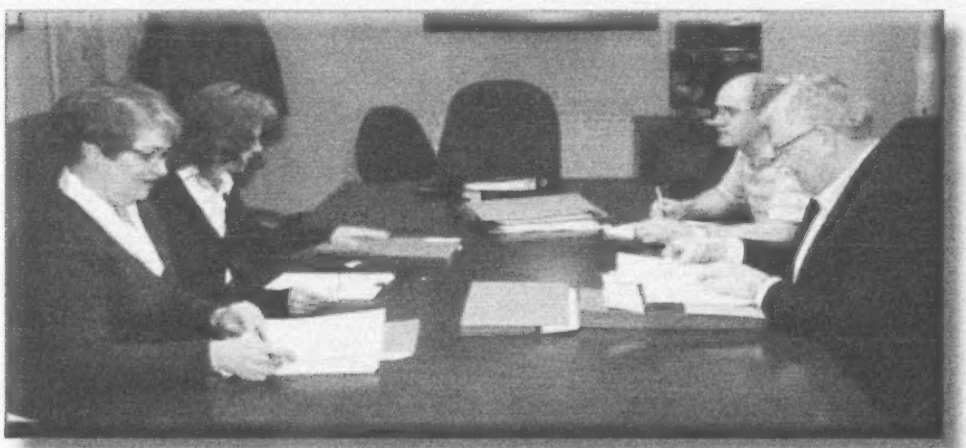
1. The Board shall consist of five members to be appointed by the Lieutenant-Governor in Council, who shall serve at pleasure.

2. The membership of the Board shall include:

    - one member who shall be designated by the Lieutenant-Governor in Council as the Chairperson of the Board; and

    - one member who shall be elected Vice-Chairperson of the Board by an internal vote of the Board.

Board members as of December 31, 2009, were: Ted Lewis (Chairperson) David Bonnell, Ida Powell, Shirley Shea and David Woodman.



Back left Ida Powell, front left Shirley Shea, back right David Woodman and front right David Bonnell. (missing from the photo - Ted Lewis)

Ted Lewis (Chairperson)

Mr. Ted Lewis has his roots in the small community of Conche, which is on the eastern side of the Northern Peninsula of Newfoundland. The community is a traditional fishing community dependent upon the sea and the land for its existence. Mr. Lewis' life has been tied to the sea and the land. It is from such ties that a profound respect for nature and the environment is born. The sustainability of the environment is critical to the success of Mr. Lewis' business interests, his lifestyle, the two communities where he currently resides, his direct employees and their families, as well as the other businesses in the region. Mr. Lewis has a vested interest in management of all of the region's natural resources in a sustainable manner.

The depth of Mr. Lewis' education, employment, self-employment, volunteer and family experiences provides him with a broad perspective. This perspective allows him to contribute in a meaningful way to any organization of which he is a part. In 1995, he left the employ of Northchip Limited. Equipped with skills gained from the fishery and the forestry, lessons learned from employment and self-employment, and ingenuity gained from his life choices, he turned to the forestry industry. With few resources, other than himself, he started a logging business that had no cutting allocations, no harvesting equipment and limited resources that, within ten years, became one of the strongest, most vital parts of our primary forest industry. He then turned challenges that existed around him with the forestry into opportunities by becoming the owner of the largest sawmill operating in the region and is President of Holson Forest Products Limited.

Mr. Lewis was appointed to the Licensing Board in 2009 in the capacity of Chairperson.

David Bonnell (Vice-Chairperson)

Mr. David Bonnell has recently retired as Head of the School of Fisheries at the Marine Institute and is author of Quality Assurance in Seafood Processing (1994). He is a member of the Torngat Joint Fisheries Board and a past board member with the Canadian Centre for Fisheries Innovation (CCFI), the Professional Fish Harvesters Certification Board (PFHCB) and the National Seafood Sector Council (NSSC). Mr. Bonnell has managed many projects for a number of local fishing industry organizations and has held quality assurance positions with two Atlantic seafood processing companies. In addition, he served as Executive Director with the Seafood Management Education Association.

Mr. Bonnell was appointed to the Board in 2005 as a member and was reappointed in 2009. At that time he was elected as Vice-Chair of the Licensing Board.

Ida Powell

Ms. Ida Powell has served as the Mayor of Charlottetown. She was born into a fishing family and raised in a fishing outport. She married and moved to Charlottetown, Labrador, in 1990. Having lived in St. John's for a number of years where one is merely a "number," she immediately saw the opportunity to help Charlottetown prosper. Ida believes that it only takes one person to make a difference. She feels that in order to ensure the survival of small towns like Charlottetown, everyone has an obligation to play a part.

Her lifelong ambition was always to do good for other people; she turned that positive energy into action and got involved in many volunteer committees, functions, etc. She developed a passion for the role she was playing in promoting economic growth and development, thus helping stop the out-migration. After her election to Council in 1997, she spearheaded a team of volunteers who were successful in their lobbying efforts and secured the $3.5 million needed to construct a water line to the $11 million shrimp processing facility that was born through private enterprise. In the spring of 2000 the plant was opened, employing more than 120 people from the southeast coast area and was supported by approximately 60 boats. Through her grassroots community activism, she was successful in securing a fire truck for the local fire brigade, and free access to C.B.C Radio. Prior to this, the residents had to pay $30 a month to listen to the news through a cable company. She also fundraises for various organizations, including the local clinic, Charlottetown Recreation Committee, Janeway, Annual Shrimp Festival, Red Cross, and the Cancer Relay.

Ms. Powell was appointed to the Fish Processing Licensing Board in 2005 and was reappointed as a member in 2007.

Shirley Shea

Ms. Shirley Shea was born and raised in a fishing community and has been exposed to the fishing industry all her life. She graduated from St. Pius X High School in Baie Verte and has managerial experience in telemarketing. Ms. Shea was appointed to the Fish Processing Licensing Board in 2008.

David Woodman

Mr. David Woodman was born in Bishop's Falls, and later moved to Harbour Main. He served on the Harbour Main Town Council for 17 years, including 3 years as Deputy Mayor and 9 years as Mayor. During the 1990s, Mr. Woodman operated an independent garage in Holyrood. He is now retired. Mr. Woodman was appointed to the Fish Processing Licensing Board in 2009.

1.6 Secretariat to the Board

The Licensing and Quality Assurance Division of the Department of Fisheries and Aquaculture acts as Secretariat to the Board. The Secretariat performs all administrative functions associated with the Board. It reviews all applications and provides the necessary background and relevant information to the Board. All proposals and requests are submitted to the Board and copied to the Minister. Board recommendations are guided by the Fish Processing Licensing Policy.

The Director of the Licensing and Quality Assurance Division acts as Recording Secretary for the Board. As Secretary, the Director is responsible for preparing and distributing the minutes of all meetings and compiling a record of the Board's recommendations to be submitted to the Minister of Fisheries and Aquaculture. The record of recommendations is signed by the Chair or the Vice-Chair of the Board. The Minister receives and reviews the recommendations and renders final licensing decisions.

The Fish Processing Licensing Board may be contacted at the following address:

Fish Processing Licensing Board Secretariat
c/o Ian Burford, Director
Licensing and Quality Assurance Division
Department of Fisheries and Aquaculture
30 Strawberry Marsh Road
P.O. Box 8700
St. John's, NL A1B 4J6
Tel: (709) 729-3736
Email: FPLBsecretariat@gov.nl.ca

1.7 Physical Location/Regional Representation

Meetings may be held at different locations throughout the year. This may be to review applications or to respond to the request of any person asking for information related to an application.

Harbour Breton Processing Plant

Members of the Board are selected taking into account gender balance and regional distribution. They should have a general knowledge of but not a vested interest in, the fishing industry. Members of the 2009 Board represented the East, West, Central and Labrador regions. The Secretariat to the Board is located at the Department of Fisheries and Aquaculture Headquarters in St. John's.

1.8 Primary Clients

In delivering its mandate, the Board identifies individuals or groups whose needs have an influence on the Board's business. The Board identifies the following as primary clients:

- Fish Buyers
- Fish Processors
- People of Newfoundland and Labrador
- The Minister of Fisheries and Aquaculture

1.9 Values

The Fish Processing Licensing Board practices the core values and guiding principles followed by the Department of Fisheries and Aquaculture (Appendix C).

1.10 Financial Information

The Department of Fisheries and Aquaculture provides the Board with annual funding which is used to cover travel costs, remuneration of Board members (according to Treasury Board guidelines), as well as any other miscellaneous costs associated with meetings. Where possible, the Board will operate on a cost-recovery basis through receipt of application fees.

2.0 Report on Peformance 2009

The Board reviews all fish processing applications and requests. Paragraph 10(2)(c) of the *Fish Processing Licensing Board Act* states: "The Board shall, after considering the application, make a recommendation to the Minister regarding that application, including its reasons for that recommendation." Section 11 of the Act states: "The Minister shall consider a recommendation of the Board made to him or her under paragraph 10(2)(c) and shall, following his or her decision with respect to the application, release both the recommendation of the Board and his or her decision regarding the application first to the applicant and then to the public."

The Board is responsible for evaluating the applicant's proposal based on information provided by: Secretariat Planning Division, regional directors, other branches/divisions and other government departments and agencies, as well as any responses received as a result of the proponent's public advertisement of the application. The Board has the ability to hold public meetings if it is deemed necessary. Finally, the Board will evaluate the application based on government policy and assessment criteria, taking into account all comments and information received from various stakeholders.

To accomplish its annual objective in 2009, the Fish Processing Licensing Board met six times (January 12, April 2, June 24, July 17, September 10, and November 19) to assess 14 license applications and 4 appeals. Through diligent application of the Fish Processing Licensing Policy and guidelines, the Board contributed towards increasing the efficiency of the fisheries sector. This work directly contributes to the department's strategic direction to "strengthen the role of the fishing industry as a key pillar of sustainable economic growth within the province."

ISSUE 1: FISH PROCESSING LICENSES

OBJECTIVE: The Fish Processing Licensing Board will have made recommendations to the Minister of Fisheries and Aquaculture on matters pertaining to fish processing licensing.

MEASURE: Recommendations made to the Minister of Fisheries and Aquaculture on matters pertaining to fish processing licenses.

Summerville Plant, Bonavista Bay

Indicators	Activity Overview for 2009
• Assessed applications for new licenses as required and made recommendations.	• The Board assessed four applications for new licenses and made recommendations to the Minister. One decision is currently being reviewed by the Minister.
• Assessed applications for license transfer or consolidation as required and made recommendations.	• The Board assessed and made recommendations to the Minister on two license transfer applications and one transfer/combining application. In addition, the Board reviewed three change of operator applications; bringing the total number of applications to six.
• Assessed applications for addition of new species as required and made recommendations.	• The Board received four applications to add new species and made recommendations to the Minister on these applications.

DEFINITIONS

Primary Processing: Primary Processing means the processing of fish as part of its preparation to market by applying any one or more of the following processes to it: washing, cleaning, icing, skinning, shucking, filleting, portioning, pickling, cooking, salting, curing, drying, freezing or canning.

In-Province Retail: In-Province Retail are processors who are authorized to buy and process the species identified on their license for the purpose of supplying fish products for sale in the Province of Newfoundland and Labrador.

Secondary Processing Licenses: Secondary Processing Licenses means a license for the processing of fish as part of its preparation for market beyond the primary processing stage. This can be achieved by (1) adding one or more ingredient(s), other than water or salt, which results in a substantive increase to the bulk and/or a substantive transformation to the taste and texture of the fish as a food product (e.g., au gratin, chowder or sauce); or (2) applying some other treatment or process to it, other than salting or curing, which results in a significant taste, flavour and/or texture enhancement of the fish as a food product (e.g., breading, battering, smoking, marinating or pasteurizing).

NEW LICENSES

The applications considered by the Board under this category were for secondary processing licenses. Secondary processing involves the processing of fish (as part of its preparation for market) beyond the primary processing stage. Secondary processing licences are not specifically restricted by resource considerations, and are encouraged where applicants submit a detailed, viable business plan. The Board reviewed four applications for new licenses and made recommendations to the Minister.

1. Blue Ocean Products Ltd., Harbour Grace: Application for a new license for secondary processing of groundfish, pelagics and shellfish is under review;

2. Dandy Dan's Fish Market Ltd., Ship Harbour: Application for a new license for secondary processing of groundfish, pelagics and shellfish was recommended for approval;

3. Dandy Dan's Seafoods, Argentia: Application for a new license for secondary processing of groundfish, pelagics and shellfish was recommended for approval; and

4. Fogo Island Co-Op Society Ltd., Joe Batt's Arm: Application for a new license for secondary processing of sea urchin was recommended for rejection.

LICENSE TRANSFER/COMBINING

The license transfer/combining policy only applies to value-added (snap and eat) products for crab and helps provide some flexibility for processing facilities where viability and resource availability are demonstrated. Transferring/ combining licenses also avoids the need to increase the number of facilities engaged in primary or retail processing. The Board reviewed one application for a license transfer/combining. This application was recommended for approval.

1. Golden Shell Fisheries Ltd., Hickman's Harbour: Snow crab primary processing license [Associated Operator: New Found Foods Inc., Portugal Cove].

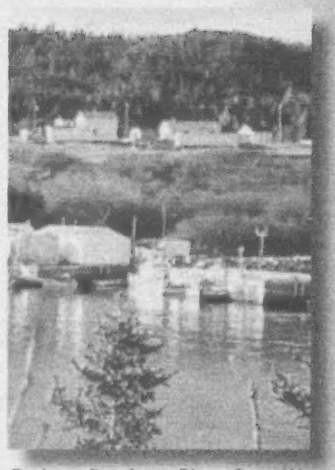
LICENSE TRANSFER

A license transfer is the movement of one or more species authorization from one fish processing facility to another, resulting in the elimination of those

species or species groups from the originating license. The Board reviewed two applications and both were recommended for approval.

1. Fogo Island Co-Op Society Ltd., Fogo: Transfer of a lumpfish primary processing license was recommended for approval. [Transferred from Operator: Fogo Island Co-Op Society Ltd., Joe Batt's Arm];

2. Fogo Island Co-Op Society Ltd., Joe Batt's Arm: Transfer of a sea cucumber primary processing license was recommended for approval. [Transferred from Operator: Fogo Island Co-Op Society Ltd., Fogo].



Furlong Brothers, Plate Cove West

ADD NEW SPECIES

Adding a new species may utilize the capacity of existing processing facilities, contributing to improved efficiency and allowing the enterprise to be more competitive in the marketplace. In 2009, the Board received four applications to process new species. Three applications were recommended for approval by the Board, and one application was recommended for rejection.

1. Beothic Fish Processing Ltd., New-Wes-Valley: Application recommended for approval of a shrimp primary processing license;

2. Codroy Seafoods Inc., Codroy: Application recommended for approval of a scallop primary processing license;

3. Torngat Fish Producers Co-Op Society Ltd., Nain: Application recommended for approval of a groundfish primary processing license; and

4. Clearwater Seafoods Limited Partnership, Grand Bank: Application recommended for rejection of a sea cucumber primary processing license.

CHANGE OF OPERATOR

Change of operator means a change in the corporate structure which affects the defacto control of the company currently holding the license. In 2009, the applications related to primary processing and in-province retail licenses.

The Board received three applications for change of operator, of which two were for primary processing licenses and one was for an in-province retail processing license. All applications were recommended for approval.

1. Aqua Crab Producers Inc., Aquaforte: primary processing license (groundfish, pelagics, snow crab, scallops) was recommended for approval [Previous Operator: Aqua Fisheries Ltd., Aquaforte];

2. Northern Lights Seafood Inc., Main Brook: Primary processing license for groundfish and pelagics was recommended for approval. [Previous Operator: Main Brook Fisheries Supreme Co. Ltd., Main Brook]; and

3. Marshall's Cornerstop and Fish Market Ltd., Clarke's Beach: In-province retail processing license (groundfish, pelagics and shellfish) was recommended for approval [Previous Operator: King's Fish Market (1999) Ltd., Clarke's Beach].

APPEALS

An appeal is a process for requesting a formal change to an official decision; all appeals are directed to the Board for consideration. The Board will only hear an appeal when extenuating circumstances exist, related to the cancellation of inactive species authorizations. When appealing a decision, the applicant is not required to advertise. The request is directed to the Board when the license holder has lost a species authorization(s) due to inactivity (no reported production) or does not meet the minimum production requirements set out in the Fish Processing Licensing Policy Manual.

The Board received four appeals; two were recommended for approval and two were not recommended for approval.

1. Labrador Fishermen's Union Shrimp Company Ltd., L'Anse au Loup: Scallop primary processing license was recommended for reinstatement;

2. M & A Fisheries Ltd., Ferryland: Scallop buyer's license was recommended for reinstatement;

3. H. Hopkins Ltd., Cow Head: Request for reinstatement of a lumpfish primary processing license was recommended for rejection; and

4. Wood-Pick Enterprises Ltd., Centreville-Wareham: Request for reinstatement of a sea cucumber primary processing license was recommended for rejection.

Change Islands Plant, Change Islands

3.0 Commitment for 2010

Objective: The Fish Processing Licensing Board will have made recommendations to the Minister of Fisheries and Aquaculture on matters pertaining to fish processing licensing.

Measure: Recommendations made to the Minister of Fisheries and Aquaculture on matters pertaining to fish processing licenses.

Indicators:

- Assessed applications for new licenses as required and made recommendations.
- Assessed applications for license transfer or consolidation as required and made recommendations.
- Assessed applications for addition of new species as required and made recommendations.
- Assessed appeals and made recommendations as required.

For additional information regarding the Board's recommendations on applications in 2009, refer to Appendix B and/or visit the Department of Fisheries and Aquaculture website.

www.fishaq.gov.nl.ca/publications/index.html

For additional information on the 2008-10 Fish Processing Licensing Board Activity Plan, please visit the Department of Fisheries and Aquaculture website:

www.fishaq.gov.nl.ca/publications/index.html#activity

Appendix A:

Powers and Duties of the Board

Powers and Duties of the Board

Under the *Fish Processing Licensing Board Act:*

(1) The Board shall:

a) consider an application for a fish processing license which has been properly made to it, including an application for a new license, a consolidated license or a transfer of license;

b) consider an application made to it under this Act which it is authorized to consider;

c) consider a matter referred to it by the Minister, where that matter is of one of general application which does not refer specifically to a particular fish processing license;

d) consider an application related to corporate concentration, merger and acquisition issues in the context of fish processing licensing matters; and

e) after considering a matter referred to in paragraphs (a) to (c), make a recommendation, including its reasons for that recommendation, to the Minister with respect to a course of action on that matter.

(2) The Board may:

a) request that the Minister provide professional or technical assistance or advice required by it to make its recommendations to the Minister; and

b) generally, do those other things that are necessary to fulfill its mandate and make the required recommendations to the Minister regarding an application under this Act.

Appendix B:

Applications/Appeals Considered by the Fish Processing Licensing Board in 2009

APPLICANT	LOCATION	REQUEST	DATE OF APPLICATION	APPLICATION STATUS		
				SPECIES CONSIDERED	LICENSING BOARD RECOMMENDATION	MINISTER'S DECISION
NEW LICENSE						
Blue Ocean Products Ltd.	Harbour Grace	Application for a secondary processing license	October 8, 2009	Groundfish, Pelagics, Shellfish	Under Review	
Dandy Dan's Fish Market Ltd.	Ship Harbour	Application for a secondary processing license	April 6, 2009	Groundfish, Pelagics, Shellfish	Approve	Approve
Dandy Dan's Seafoods	Argentia	Application for a secondary processing license	April 6, 2009	Groundfish, Pelagics, Shellfish	Approve	Approve
Fogo Island Co-Op Society Ltd.	Joe Batt's Arm	Application for a secondary processing license	April 6, 2009	Sea Urchin	Reject	Reject
TRANSFER/ COMBINING						
Golden Shell Fisheries Ltd.	Hickman's Harbour	Application to transfer a primary processing license from New Found Foods Inc., Portugal Cove	March 6, 2008	Snow Crab	Approve	Approve
TRANSFER						
Fogo Island Co-Op Society Ltd.	Fogo	Application to transfer a primary processing license from Fogo Island Co-Op Society Ltd., Joe Batt's Arm	April 6, 2009	Lumpfish	Approve	Approve
Fogo Island Co-Op Society Ltd.	Joe Batt's Arm	Application to transfer a primary processing license from Fogo Island Co-Op Society Ltd., Fogo	April 6, 2009	Sea Cucumber	Approve	Approve

APPLICANT	LOCATION	REQUEST	DATE OF APPLICATION	APPLICATION STATUS		
				SPECIES CONSIDERED	LICENSING BOARD RECOMMENDATION	MINISTER'S DECISION
ADD NEW SPECIES						
Beothic Fish Processing Ltd.	New-Wes-Valley	Application for a primary processing license	October 9, 2008	Shrimp	Approve	Reject
Codroy Seafoods Inc.	Codroy	Application for a primary processing license	May 29, 2009	Scallop	Approve	Approve
Tomgat Fish Producers Co-Op Society Ltd.	Nain	Application for a primary processing license	July 8, 2009	Groundfish	Approve	Approve
Clearwater Seafoods Limited Partnership	Grand Bank	Application for a primary processing license	June 29, 2009	Sea Cucumber	Reject	Reject
CHANGE OF OPERATOR						
Aqua Crab Producers Inc.	Aquaforte	Application for a primary processing license. (Previous Operator: Aqua Fisheries Ltd., Aquaforte)	July 10, 2009	Groundfish, Pelagics, Snow Crab, Scallops	Approve	Approve
Northern Lights Seafood Inc.	Main Brook	Application for a primary processing license.(Previous operator: Main Brook Fisheries Supreme Co. Ltd., Main Brook)	August 18, 2009	Groundfish, Pelagics	Approve	Approve
Marshall's Cornerstop and Fish Market Ltd.	Clarke's Beach	Application for an in-province retail processing license. (Previous operator: King's Fish Market Ltd., Clarke's Beach)	September 21, 2009	Groundfish, Pelagics, Shellfish	Approve	Approve

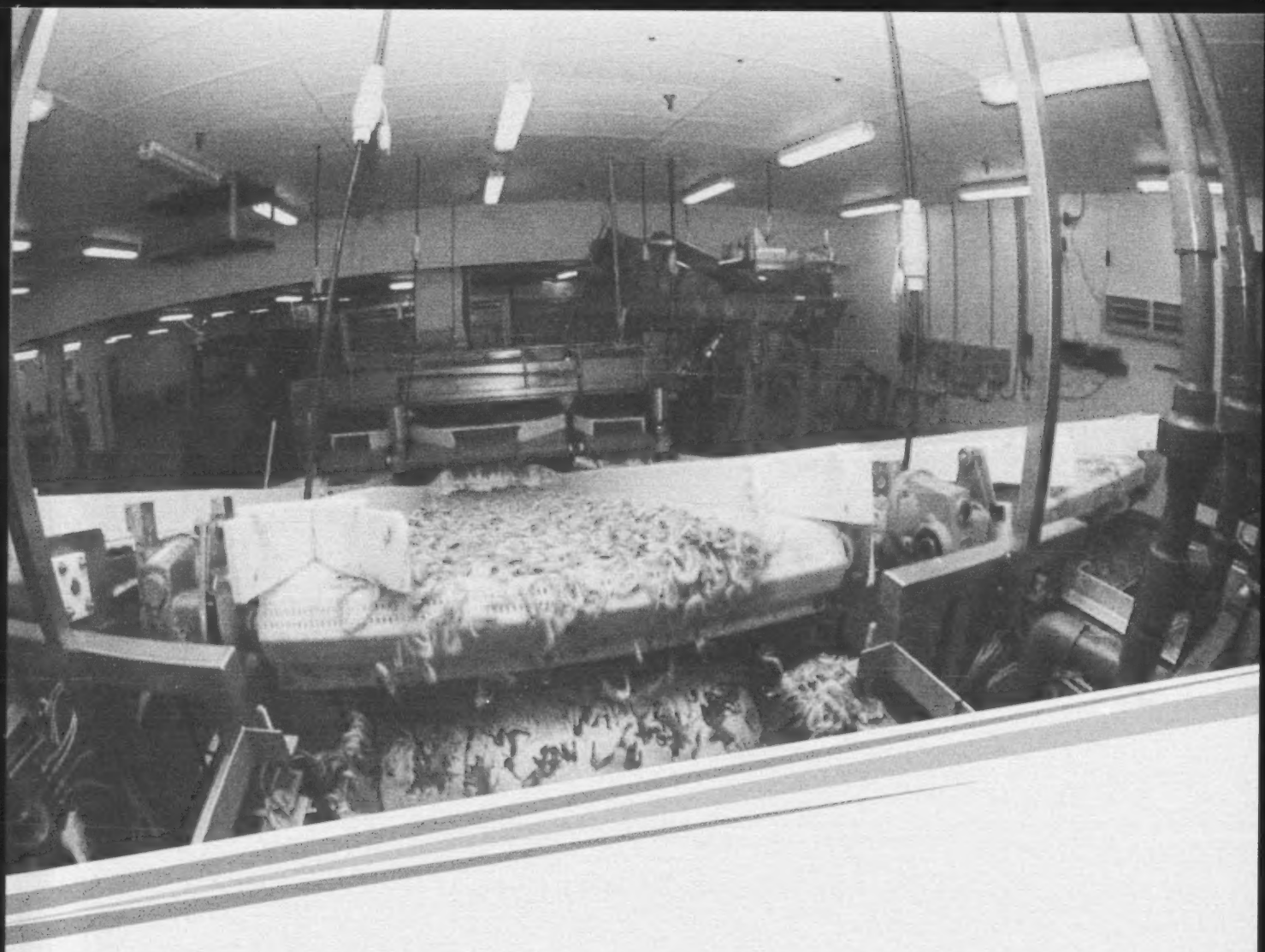
APPLICANT	LOCATION	REQUEST	DATE OF APPLICATION	APPLICATION STATUS		
				SPECIES CONSIDERED	LICENSING BOARD RECOMMENDATION	MINISTER'S DECISION
APPEALS						
Labrador Fishermen's Union Shrimp Company Ltd.	L'Anse au Loup	Request for reinstatement of primary processing license	February 12, 2009	Scallop	Approve	Approve
M & A Fisheries Ltd.	Ferryland	Request for reinstatement of buyer's license	May 28, 2008	Scallop	Approve	Approve
H. Hopkins Ltd.	Cow Head	Request for reinstatement of primary processing license	July 3, 2009	Lumpfish	Reject	Reject
Wood-Pick Enterprises Ltd.	Centreville-Wareham	Request for reinstatement of primary processing license	December 8, 2008	Sea Cucumber	Reject	Reject

Appendix C:

Values and Guiding Principles

Values and Guiding Principles

COLLABORATION AND TEAMWORK	In delivering the department's programs and services, each individual does so through consultation, partnership and teamwork with clients, industry stakeholders, and co-workers.
ACCOUNTABILITY AND RESPONSIBILITY	Each individual participates in government's work-planning initiatives and is accountable for the responsibilities identified in their individual work plans.
COMMUNICATION	Each individual shares information on a timely basis, while respecting confidentiality requirements, with co-workers and industry stakeholders.
SERVICE TO THE PUBLIC	Each individual demonstrates respect for the public they serve through the following actions: timely and courteous responses to public inquiries; efficient and cost-effective delivery of programs and services; and identification of cost-saving measures whenever possible.
RESPECT	Each individual treats clients and co-workers in a courteous and considerate manner. Departmental staff listen to and consider differing views and opinions and operate within the principles of a respectful workplace. Respect is demonstrated through the efficient and timely response to requests and questions.
CONFIDENTIALITY	Each individual ensures information provided to the department on a confidential basis is respected and protected from disclosure.
RECOGNITION	Each individual recognizes, appreciates and celebrates co-worker accomplishments which contribute to the department's goals and objectives.
SUSTAINABLE DEVELOPMENT	Each individual works toward the sustainable development of the province's renewable fishery and aquaculture resources.



Newfoundland Labrador

Fisheries and Aquaculture

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